

Instructional Leadership

Supervision & Evaluation

Our approach to supervision and evaluation is holistic and school-centered, rather than traditional approaches that can feel punitive and absent of the types of supports that encourage development and improvement.



IMPLEMENTATION PLAYS

- We conduct ongoing assessments of schools to ensure that the types of tailored supports we provide from the home office are actually on target and leading to better student outcomes.
- We emphasize coaching and development, not evaluation. Senior directors spend the majority of their time supporting principals in developing their leadership practice, rather than engaging in a formal evaluation process.
- We utilize ongoing school assessments to inform evaluation of principals. Our evaluation process includes goal setting, identification of individual communication and work styles, identification of strengths and growth areas in leadership, design of an intentional support plan, and progress monitoring and reflection.