

School Culture

College Completion Culture



IMPLEMENTATION PLAYS

- We create a common vision around the importance of college and facilitate broad-scale professional development with school leaders and teacher leaders to orient them to this vision. Mindsets about the value of college for our students were all over the map when we started this work, and being willing to have difficult conversations with adults was the first step to establish a common vision and message for students.
- We provide site-based, individualized school supports and one-on-one coaching to school leaders, RCCLs, and high school counselors to deepen and improve college culture practices.
- We collect and analyze available college-going and completing data for schools to build understanding of bright spots and gaps, and to drive action planning at every grade level. We track the data at every grade level that is aligned with college success.

- We share data trackers with students and families to help them understand the steps to get to college, to see where they are on the path to college success, and to guide students in goal-setting for improvement.
- We work with RCCLs (TK-12) and with high school counselors (11-12) to set schoolwide culture goals that integrate college culture, and then create an integrated calendar of trainings and other college-focused events aligned with school culture goals.
- We convene high school counselors from across the network each semester for tailored professional development focused on understanding college success data and advising and supporting students to understand the college process, apply to “best fit” schools, and take the steps necessary for a successful transition.
- We provide time for schools and teams to jointly develop implementation plans for student targeting, application support, enrollment support, and financial aid support. We support schools to track individual student college eligibility and develop appropriate interventions.
- We consider the gaps in supports and service that college access partners could provide and work with school leaders to source and evaluate “best fit” partners to support college-related goals.
- We work with external stakeholders (e.g., district and community partners) to broaden college-going systems beyond the school level and elevate the importance of college completion as an equity issue for all students.