

## School Culture

# Restorative Communities



### IMPLEMENTATION PLAYS

- We provide strategic support for the school leader and the RCCL, who is a part of the school's Instructional Leadership Team, to [set goals for school culture](#) and monitor progress on those goals aligned with schoolwide outcomes.
- We facilitate professional learning and individual coaching sessions with the RCCLs at the Leadership Institute, quarterly seminars, and throughout the year. Coaching is focused on developing the RCCLs' expertise on Restorative Communities and college-completion culture and building their capacity to lead the implementation of practices that strengthen teacher-pupil relationships, build respect, and encourage individual and collective responsibility for school culture and college access.
- We provide hands-on support to the RCCLs to build effective School Culture Teams that facilitate yearly schoolwide culture efforts identified in the school's Call-to-Action. School Culture Teams are school-based teams including school leaders, teachers, out-of-classroom certificated staff, classified staff, students,

families, and community partners that are responsible for developing and monitoring schoolwide goals and strategies aimed at improving school culture.

- We support the creation, planning and implementation of [social-emotional learning \(SEL\)](#) standards and curriculum to promote restorative and trauma informed practices schoolwide, and provide actionable tools for teachers to use in their classrooms.
- We facilitate schoolwide professional development for educators and staff, depending on school need and action plans. We work to ensure that professional development is experiential, interactive and differentiated and that it is grounded in social justice and social-emotional learning.
- We host a series of Restorative Communities workshops for parents through our Parent College program, as well as trainings for parent leaders and advocates on conflict resolution, social-emotional learning, and growth mindset.
- We support schools in collecting and managing school culture data (e.g., student and staff attendance, chronic absenteeism, suspensions, student grades and college readiness indicators) that allows them to analyze and reflect on school culture goals.
- We host, in coalition with many partners across the sector, a biennial Restorative Communities Convening which brings together educators, families, and community organizations to advance the work.