

How Partnership schools are distinct from traditional district and charter schools

TALENT & LABOR RELATIONS

Key Features	Partnership for LA Schools	Traditional District Schools	Charter Schools
School leaders and teachers are district employees	✓	✓	—
Authority over school leader hiring, supervision, and management	✓	✓	✓
Authority over teacher hiring decisions <i>While the district holds ultimate authority on these decisions, the Partnership has the ability to facilitate teacher recruitment and hiring processes and cultivate a strong applicant pool in coordination with the district and school leaders.</i>	—	✓	✓
School leader has full hiring and firing authority	—	—	✓
School leaders and teachers are members of districtwide collective bargaining units	✓	✓	—
LOCATION & ENROLLMENT			
District determines where school should be located	✓	✓	—
Facility included as part of agreement	✓	✓	—
Students in neighborhood are granted automatic enrollment	✓	✓	—

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	Key Features	Partnership LA Schools	Traditional District Schools	Charter Schools
DISTRICT SERVICES	Schools are able to leverage all core district services <i>Partnership schools benefit from key operational services provided by LA Unified (e.g. food service, communications, transportation, facilities, talent, and finance).</i>	✓	✓	—
	CURRICULUM & INSTRUCTION	Schools have the flexibility to select alternative, high-quality curricula that best fits the needs of students	✓	—
	Schools have access to curriculum and instructional services provided by the district <i>The Partnership encourages its schools to leverage district trainings, while at the same time providing intensive professional development, coaching, and support for school leaders and teachers far above and beyond what is afforded to them by the district.</i>	✓	✓	—
GOVERNANCE & OVERSIGHT	Schools are incorporated as separate legal and fiscal entities	—	—	✓
	Schools are governed by an elected district school board and a non-profit entity <i>Partnership schools are governed by the LA Unified School Board and also governed by the network's non-profit board that provides strategic direction and guidance for key instructional and operational decisions impacting schools.</i>	✓	—	—

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FUNDING & PHILANTHROPY

Key Features	Partnership LA Schools	Traditional District Schools	Charter Schools
<p>Schools must comply with district memos unless a waiver is approved</p> <p><i>All district policies and school board resolutions apply to Partnership schools, but to preserve maximum flexibility and allow for innovation, the Partnership may seek approval for waivers from those policies and resolutions that are not necessary for compliance with the law or applicable collective bargaining agreements.</i></p>	✓	✓	—
<p>District collects money for enrolled students and determines the level of funding available to schools</p>	✓	✓	—
<p>Schools are able to leverage significant additional philanthropy to supplement funds allocated by the state and district</p>	✓	—	✓